

Health and Safety Commitment

Allard-Europe, as one team, feels responsible for the physical and mental wellbeing of all employees. We strive to create a healthy and incident free working environment for all personnel present and working at our premises, and to be harmless to neighbours.

Towards a Safety Culture

We are convinced we can significantly reduce accidents at work from happening or avoid occupational illness to occur. We are committed to implement **a strong prevention culture**, to eliminate causes of injury and harm. Systematic risk assessment will serve as essential tool. Evaluating occupational accidents, injuries and near misses is important for identifying main focus points or potential improvements.

We build our health and safety culture on **trust, respect and cooperation**. Everyone has the right and the duty to say “stop” in case of danger and unsafe working conditions. We are all responsible for our own health and safety behaviour. Managers will lead by example and make sure the rules are understood and followed. Employees are aware of the importance of health and safety and will look out for each other.

Clear goals are set, and progress is monitored and reported in full transparency. We strive to continually improve our health and safety performance, and make sure to invest in the necessary resources and training to realize our ambition. We always operate in full compliance with applicable laws and regulations.

A handwritten signature in black ink, appearing to read "Geert D'Haese".

Geert D'Haese
General Manager